

WILLIAMS RURAL FIRE PROTECTION DISTRICT  
REGULAR BOARD MEETING AGENDA

Tuesday, October 14, 2025

Place and Time: District Headquarters, 211 E. Fork Road, Williams OR, at 10:00 AM

Dial In: 2532158782; Passcode: 8467644

Join Zoom Meeting

<https://us06web.zoom.us/j/88233676852?pwd=zVRKP6P5aQiKD96wTQSGHvsL2NvxQ7.1>

Meeting ID: 882 3367 6852

Passcode: 294721

1. Call to Order, Pledge, and Roll Call of Members
2. Announcements
3. **Audit Review- Brewster**
4. Approval of Prior Board Meeting Minutes – previously distributed electronically  
September 9, 2025 Regular Board Meeting Minutes
5. Reports
  - Fire Chief’s Report
  - Training Report
  - Operations Report
  - District Fire Marshal Report / Safety Committee Report
  - Community Relations Coordinator Report
  - WFA Report
  - Chair Report
    - a. ORS review serial communication
6. Unfinished Business
  - Employment Reviews
  - Applegate Collaboration
  -

*Tabled Unfinished Business*  
*- The Museum Building Update (Tabled)*  
*- Modular Home Update (Tabled)*  
*-Showers (Tabled)*
7. New Business
  - Paid Leave -Nicco
  - IGA approval
  - Oregon Fire Conference- Bill
  - Investing tax form- Tallie
8. Clerk Treasurers Report – Financial Reports and Invoices -
9. Announcement of the next regular scheduled board meeting – November 11, 2025 at 10:00am
10. Public Input – two minutes at end of meeting
11. Public Questions – can be submitted in writing to PO Box 81, Williams, Oregon 97544
12. Motion to adjourn

- ❖ Employment of Personnel - ORS 192.660(2)(a). To consider the employment of a public officer, employee, staff member or individual agent.
- ❖ Discipline of Public Officers and Employees - ORS 192.660(2)(b). To consider the dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member or individual agent who does not request an open hearing.
- ❖ Consultation with Labor Negotiator – ORS 192.660(2)(d). To conduct deliberations with persons designated by the governing body to carry on labor negotiations.
- ❖ Real Property Transactions - ORS 192.660(2)(e). To conduct deliberations with persons designated by the governing body to negotiate real property transactions.
- ❖ Exempt Records - ORS 192.660(2)(f). To consider information or records that are exempt by law from public inspection.
- ❖ Trade or Commerce - ORS 192.660(2)(g). To consider preliminary negotiations involving matters of trade or commerce in which the governing body is in competition with governing bodies in other states or nations.
- ❖ Litigation/Consultation with Legal Counsel - ORS 192.660(2)(h). To consult with counsel concerning the legal rights and duties of a public body with regard to current litigation or litigation likely to be filed.
- ❖ Performance Evaluations - ORS 192.660(2)(i). To review and evaluate the employment-related performance of the chief executive officer of any public body, a public officer, employee or staff member who does not request an open hearing.
- ❖ Labor Negotiations - ORS 192.660(3). Labor negotiations shall be conducted in open meetings unless both sides of the negotiators request that negotiations be conducted in executive session. Labor negotiations conducted in executive session are not subject to the notification requirements of ORS 192.640.
- ❖ Media Attendance – ORS 192.660(4). Representatives of the news media shall be allowed to attend executive sessions other than those held under subsection (2)(d) of this section relating to labor negotiations but the governing body may require that specified information be undisclosed.