

**WILLIAMS RURAL FIRE PROTECTION DISTRICT**  
**Special Board Meeting Minutes**  
**November 12, 2024**

Call to Order: 9:03am

**Roll Call:**

**Board Members Present**

Position 1 – Heather Glass

Position 2 – Brian Barton

Position 3 – Claudia Pratt

Position 4 – Bill Ertel

Position 5 – David Applegate

**Williams Staff Present**

Interim Fire Chief – Nicco Holt

Fire Marshall- Jon Scaroni

FF – Devin Brennen

Lieutenant- Oskar Sundell

Community Coordinator- Ash Martell

FF- Jesse Johnstone

**Public Presence:**

Chief Woldard Applegate

Duputy Chief David

Finance- Tallie Jackson

**Zoom Attendees:**

IV Chief- John Holmes

Support Group- Allison Cleveland

**Announcements:**

None

**Chief Hiring Process**

7 options were presented for the next steps on the chief hiring process. The majority of people liked option 1 which was going back out for a chief. Number 7 360, a plan to review the department's needs was also discussed on the benefit of helping us find a chief. The staff talked about being overloaded and treading water. The staff majority would like us to go out for a chief.

Some discussion of having a 360 after we hire a chief was brought up as an option. Allison spoke from zoom that she agreed the 360 would be essential for a 5 year plan. Chief Holmes indicated we could get together and come up with a plan outside of hiring SDAO for a 360. Chief Wolfard and Blakley also said it would be good to go out again for a new chief. It was discussed we could bring in a chief from outside to help alleviate the workload stress. It was decided this would not be as beneficial as getting a new chief.

Meeting Adjourned: 9:59am

Respectfully,

A handwritten signature in cursive script, appearing to read "Heather Glass", written over a horizontal line.

Heather Glass, Board Chairperson