

WILLIAMS RURAL FIRE PROTECTION DISTRICT
BOARD of DIRECTORS

SPECIAL MEETING AGENDA

District Headquarters, 211 E. Fork Road, Williams OR

Time: 10:00AM

Agenda for Tuesday, July 2, 2024

Dial In: 2532158782; Passcode: 8467644

Join Zoom Meeting

<https://us06web.zoom.us/j/5918971593?pwd=vlfA5CsLauwJNfAcwG3SyWZifgTYS.1&omn=83474032750>

Meeting ID: 591 897 1593

Passcode: 8467644

1. Call to Order
2. Pledge of Allegiance
3. Roll Call of Members
4. Mediation
5. Public Comment
6. Motion to adjourn

Posted in accordance with ORS 192.660 and WRFPD Policy and Procedures Manual

Heather Glass, Board Chairperson, Williams Rural Fire Protection District Board of Directors

Attached is the proposal we spoke of. The steps we discussed of my responsibilities would be:

1. I would meet with each fire fighter or staff member for 1 hr.
2. The format would be to highlight specific questions regarding the changes and morale at Williams Fire Dept. as well as ideas for healthy change and moving forward as a unified team.
3. The discussion with each employee will be held in confidence in terms of their identity , but a summary of the content will be written down and shared with the Board of Directors and the employees themselves as a springboard for action and possible pertinent training in the identified areas needing help.
4. In my assessment discussion of the documents and findings with the Board of Directors a plan will be set in force to address and resolve any matters that would interfere with the progress of Williams Fire Department and their community as well as any other ideas or protocols necessary to reach the goals of Williams Fire Department in a professional way,

Sincerely,
Bill Gallagher
Teamworks



Proposal

Please send payments to:	Bill to:
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Bill Gallagher
 272 White Oak Drive
 Medford, OR 97504
 Cell: (541)-621-5402

Williams Fire Department

Attn: Heather/Board of Directors

	Total
6/29/2024	
8-1hr. mediation/consultation with staff @ \$175.00 per person	\$1400.00
2 hrs. Documentation of Discussions	\$200.00
Travel 2-4 hr days with team in Williams	(No Charge)
1-2 hr meeting with Board of Directions to discuss outcomes and recommendations regarding morale and acquisition of a new Fire Chief	(No Charge)
Balance Due:	\$1600.00